



Review of Procedures for Cases of Alleged Misconduct – Archdiocese of Toronto – May 2010

Archbishop Thomas Collins has asked the following members to review the diocesan protocols for alleged cases of misconduct, with recommendations to be provided by July 31, 2010. In addition to the lay members of the committee, other appropriate resources will be drawn on where necessary and appropriate. Father Brian Clough, Judicial Vicar for the Archdiocese of Toronto, will serve as the Archbishop's representative on the committee.

Committee members:

Joan Breech is the Chief Administrative Officer for the Sisters of St. Joseph, Toronto. Joan was the first Administrator of Fontbonne Ministries, a new organization established by the Sisters to develop affordable housing and grassroots outreach programs for the homeless, alienated, economically poor and women at risk. She is the former Vice President and Chief Financial Officer of St. Joseph's Health Centre in Toronto, where she was responsible for a number of patient and clinical programs including mother & child, medicine & geriatrics and mental health & addictions.

As a Board member of Catholic Charities, Joan was involved with the Allocations and Nominating Committees and was Chair of the Board. As Chair of Allocations, Joan had the opportunity to meet with most of the social service agencies under the Catholic Charities umbrella and to learn about the issues and concerns in meeting needs of clients.

Her education qualifications include a Bachelor of Arts degree from the University of Toronto, Ontario Chartered Accountant designation and a certificate in Catholic Leadership in Health, Education and Social Services from the University of St. Michael's College. Joan, her husband David and three children have been actively involved in their parish, St. John's Church and the community for many years.

Dr. Philip Dodgson is a clinical psychologist who was been working at Southdown Institute, a treatment facility that specializes in providing a range of mental health services to clergy, religious priests, sisters, and brothers. He has worked as a psychologist at Southdown for the past 14 years, and has served for the past 10 years as Co-Director of their Assessment programme.

Dr. Dodgson has a range of expertise in diagnosis and treatment within the field of mental health. In particular, he has worked with men who have engaged in sexual misconduct and abuse, including abuse of minors. Dr. Dodgson has also given numerous talks regarding the promotion of healthy boundaries and professional conduct in ministry. He has presented research regarding assessment, treatment, and management of clergy who abuse others in several settings, including the annual meetings of the Association of

Treatment for Sexual Abusers. He has also consulted internationally with church leadership on this topic.

Dr. Dodgson holds a doctorate in Psychology from University of Waterloo and a Bachelor of Arts in Psychology from the University of Western Ontario. He is a member of the Canadian Psychological Association, the American Psychological Association, and the Association for the Treatment of Sexual Abusers. In addition to his work with Southdown Institute, he is currently an adjunct faculty member of University of Waterloo. In the past, he has worked in private practice and was involved in the implementation of a sex offender programme for Inuit.

John Kostoff currently is the Director of Education for the Dufferin Peel Catholic District school Board. He is an educator with over 33 years of experience in Catholic education, teaching at the elementary and secondary levels. In addition, John has held the position of Religion Co-coordinator, elementary principal, superintendent of schools, Human Resources Superintendent and Associate Director of Corporate Services.

John has taught at the University level and at the graduate level. Recently he completed his Diploma in Ministry from St. Francis Xavier University. John also serves on a number of Boards of Directors and is a published author in the area of education.

The Dufferin Peel Catholic school board educates over 87,000 full time students, and has more than 11,000 employees.

Hugh MacKinnon is the Chairman and Chief Executive Officer of Bennett Jones and a member of the firm's Partnership Board. Hugh had previously maintained an active corporate commercial practice in Calgary and Toronto.

Hugh is Chairman of the University of St. Michael's College at the University of Toronto and the Chairman of the Chesterton Institute of Faith and Culture based at Seton Hall, New Jersey. He is also a member of the Board of the C.D. Howe Institute, the Board of Governors of the Pontifical Institute of Mediaeval Studies, the Senate of the Canadian International Council and the Foundation Board for Bethlehem University. His memberships include the Royal Canadian Military Institute, the Ranchmen's Club, the Toronto Club, the American Bar Association and a number of other social, professional and business organizations.

Dr. Moira McQueen graduated in law from the University of Glasgow, Scotland, and worked as a lawyer for several years, specializing in family law and juvenile court.

After her Master of Divinity Degree from the Faculty of Theology, University of St. Michael's College and the Toronto School of Theology, she earned a Ph. D in moral theology, also from St. Michael's. She has been teaching moral theology (Fundamental Christian Ethics, Marriage and Sexuality, Justice, etc.) at the Faculty of Theology since 1994, and has written and co-authored several articles in bioethics, fundamental ethics and sexual ethics. Her book "Bioethics Matters" was published by Novalis in 2008.

Dr. McQueen was appointed Executive Director of the Canadian Catholic Bioethics Institute in July, 2004. The Institute has a mandate to conduct research and education in bioethics from a Roman Catholic perspective, and pursues bioethical issues in palliative and end of life care, reproductive technologies, stem cell experimentation and regenerative medicine, genetics, mental health and other current areas.

Dr. McQueen is deeply involved in community education through CCBI's courses in bioethics for parishes, and through training and consultancy sessions with school boards, health care institutions, priests' seminars, conferences, lectures and media appearances. She is married to Dr. Matthew J. McQueen, a professor in the Faculty of Health Sciences, McMaster University, and is the mother of seven children.

Patricia Parisi completed her undergraduate degrees in history, economics and education at York University, and her Masters of Social Sciences at Syracuse University. At the University of Connecticut she earned a Sixth Year Degree as an Educational Specialist (Gifted and Talented).

In her long association with Canadian independent schools, Pat taught social science for 14 years at Havergal College in Toronto, where she was head of department, and then became an administrator with the North York Board of Education for five years. Pat became principal of St. Clement's School in Toronto in 1995, an independent day school for girls from grade 1 to graduating class. St. Clement's is Canada's largest advanced placement school, yet it has only 180 girls in its high school division. Also, she was instrumental in bringing the school into the Round Square program (a program based on the Kurt Hahn model of school learning and public service).

Pat is the author of many journal articles, two textbooks, and the previous set of Ontario provincial History and Contemporary Guidelines. Pat was awarded a Global Citizenship Award from the United Nations for her work on global education. She gives workshops on administration and Advanced Placement in-service and serves on a number of boards including the St. Michael's Choir School Advisory Board and the Finance Council of St. Jude's Parish. Pat and her husband are the parents of two children.

Janie E. Ryan has a degree in Social Work and currently holds a Director level position in Child Welfare. She has over 22 years experience in Child Protection Services and has extensive knowledge of child protection issues related to abuse and neglect.

She has been a member of The Franciscan Church of St. Bonaventure since 1983 and is currently a member of the Pastoral Council and former Past President. She was involved in establishing parish programs including the Children's Liturgy, the Parish's Renew Program and was a member of the Youth Minister Selection Committee. She is a current Board member of the St. Claire Inn, a program offering transitional housing and support to women. Janie and her her husband have four children.