



Employment Opportunity

YOUTH MINISTER

Nativity of Our Lord Parish

480 Rathburn Rd Etobicoke, ON M9C 3S8

Modified Full Time (25 hours per week)

New Position

Target Hiring Salary: \$22.00 per hour

Overview:

Nativity of Our Lord Parish is seeking a modified full time Youth Ministry to oversee the existing youth ministry programs and develop/facilitate events and programs that support the youth ministry vision within our vibrant Parish Community.

Responsibilities:

Edge Ministry

- Oversee and direct the grade 6 – 8 at the parish that provides a strong catechetical, social and relevant issue component to its bi-weekly sessions
- Recruit, develop, and lead a team of volunteers to assist in this “tween” program

Lifeteen High School Ministry

- Oversee the parish Life Teen program that provides a strong catechetical, social and relevant issue component to its sessions bi-weekly
- Recruit, form, and train (or arrange for) a team of parish volunteers to assist in this teen program
- Prepare and run a yearly high school ministry retreat
- Prepare and run a retreat for volunteer leaders in the youth ministry programs (annual)

Sacrament of Confirmation Preparation

- Direct the Sacrament of Confirmation process through the parish that is comprehensive, and handle the responsibilities of the Celebration of the Confirmation itself (liturgical & administrative)
- Run the necessary Confirmation Retreat for confirmandi
- Recruit, direct, and form leaders to assist with Sacrament of Confirmation

Camp Ministry Opportunities

- Prepare and provide parish summer day camp for children in grade 1 – 5
- Assist in providing opportunities for parish “EDGE” kids to attend summer EDGE Camp
- Complete yearly Canada Summer Jobs grant application
- Provide leadership training, direction, and support for parish staff and volunteers of camps

Other Duties

- Engage in relational ministry by scheduling school visits and develop healthy relationships with the students and relevant staff, and reach out to them in other possible ways

- Develop and advocate for creating an environment that supports youth ministry across the parish and its ministries
- Develop necessary Social Media outlets and networking options to communicate and enhance ministry outreach
- Network with existing Catholic Youth Ministries in the Archdiocese to enhance opportunities, experiences and resources that could benefit the parish
- Establish healthy interactions and opportunities for parents to connect to the ministries
- Research and pursue appropriate youth conferences and events to support parish ministry
- Oversee the parish youth ministry budget development and usage
- Work collaboratively as a member of the parish pastoral team
- Other duties, as required

General Requirements:

- College or university degree or equivalent formation/training suited to the work required for this position
- Previous leadership experience in youth ministry (EDGE, LIFETEEN, OCY Summer Camp, Totus Tuus) will be definite assets
- In full communion with the Catholic Church and actively practising the Catholic faith
- A good understanding and acceptance of Catholic Church teaching
- A mature spiritual life
- Respect for Church leadership as well as parish clergy
- Able to work independently and collaboratively as a member of the parish pastoral team
- Able to work during the day, evenings and weekends as necessary
- Possess an above average knowledge in the use of technology such as social media
- Be a strong and proficient communicator with suitable administrative skills and strong interpersonal skills
- Must be legally entitled to work in Canada
- A criminal background check will be required of the successful applicant

Those wishing to be considered should submit their resume and cover letter in MS Word or PDF format to: **Rev. Jan Gogolewski** at **nativity@myparish.org**. Deadline for receipt of applications is **November 30, 2025**. We thank all applicants, however, only those selected for an interview will be contacted.

In compliance with the Accessibility for Ontarians with Disabilities Act (AODA), the Archdiocese of Toronto provides reasonable accommodations to individuals with disabilities. If contacted for an interview, applicants should make any accommodation needs known at that time.