



Archdiocese  
of Toronto

## **Employment Opportunity**

### **YOUTH MINISTER**

#### **Holy Redeemer Parish**

796 Eyer Dr Pickering, ON L1W 3C2

Full Time (35 hours per week)

Replacement Position

Target Hiring Salary: \$22 per hour

### **Overview:**

Holy Redeemer Parish is seeking a full-time Youth Minister who, under the direction of the Pastor, will implement social retreats and outreach activities that meet the spiritual formation of Grade 6-12 youth. The Youth Minister will provide leadership and direction for the yearly activities of the parish youth, as well as advocacy for the youth. The candidate will be a strong and proficient communicator and have competent administrative skills

### **Responsibilities:**

#### *EDGE and Teen Ministry*

- Plan and execute bi-weekly EDGE (Grade 6-8) and Teen nights (High School), including catechetical teaching, small groups, prayer, and community-building activities.
- Recruit, form and train a team of parish volunteers to assist in this teen program.

#### *Sacramental Prep*

- Design, implement, and oversee First Confession, First Communion and Confirmation preparation program, including catechetical instruction, candidate retreat, and candidate accompaniment in collaboration with the Pastor.

#### *Catechesis*

- Plan, coordinate, and support volunteer leaders to assist in delivering Children's Liturgy program during Sunday Mass, ensuring age-appropriate catechesis that is faithful, engaging, and reverent.
- Conduct regular partner school visits (biweekly or as scheduled) to assigned elementary and high schools.
- Serve as the primary liaison between the parish and partner schools, fostering strong, collaborative relationships with principals, chaplaincy leaders, and staff.

#### *Camp Ministry and Other Youth Program Opportunities*

- Prepare and organize parish summer camp experiences for youth.
- Seek opportunities to join/run other Archdiocesan and regional youth programs and conferences.
- Provide training, direction and support for parish staff and volunteers of youth ministry.
- Engage social media platforms for promotion of youth ministry activities.
- Other duties, as required.

## **General Requirements:**

- Minimum one year of related education/formation/training background suited for the work required in this position
- A mature spiritual life
- Be in full communion with the Catholic Church
- Strong interpersonal skills
- Work collaboratively as a member of the parish pastoral team
- Excellent computer skills necessary for administrative functions (documents, presentation tools, web navigation, etc.)
- Proficiency and knowledge in the use of social media
- Able to work evenings and weekends
- Access and use of a vehicle for the position
- Able to set 2 – 4 Goals to be achieved in each Key Result Area per year
- Must be legally entitled to work in Canada
- A criminal background check will be required of the successful applicant

## **Benefits:**

This role is eligible for:

- 3 weeks of annual vacation upon hire
- Group benefits plan after 3 months (Health, Dental, Life Insurance, Travel Medical Insurance, Long Term Disability, and Employee and Family Assistance Program)
- Defined Benefit pension plan after 3 months with a 1%, 2% or 5% contribution match
- Access to family-friendly policies including Maternity/Parental Leave top-up benefits and paid sick days which can be used for family caregiving due to emergency or sickness
- Reimbursement for professional designation/membership fees and continuing education
- Paid annual retreat days and moving days

Those wishing to be considered should submit their resume and cover letter in MS Word or PDF format to: **Fr. Colman Mruma** at **cmruma@archtoronto.org**. Deadline for receipt of applications is **July 1, 2026**. We thank all applicants, however, only those selected for an interview will be contacted.

*In compliance with the Accessibility for Ontarians with Disabilities Act (AODA), the Archdiocese of Toronto provides reasonable accommodations to individuals with disabilities. If contacted for an interview, applicants should make any accommodation needs known at that time.*