



ST. AUGUSTINE'S SEMINARY

Employment Opportunity

Position Title:	Power Plant Engineer
Department:	Building Maintenance & Grounds
Job Type:	In-person; Regular Full-Time (40 hours per week)
Supervisor:	Chief Engineer
Number of Employees Supervised:	N/A
Salary Range:	\$77,000 to \$85,000 per year

Overview

Adhering to established standards, procedures, and policies, the **Power Plant Engineer** ensures the physical infrastructure of the Seminary's properties are functioning effectively & efficiently. Reporting to the Chief Engineer, this role is responsible for the electrical, mechanical and telecommunication systems of both the Main Campus (early-to-mid 20th century construction) in Scarborough and its secondary location in Downtown Toronto (completed in 2023).

Responsibilities

- Inspect, monitor, test, and analyze systems & equipment to optimize performance while taking into consideration cost, local and/or facility-wide process impact, equipment capabilities and potential effects on environment
- Perform process control, operational laboratory, and boiler water tests as required
- Record all required readings to maintain accurate records regarding plant operations
- Diagnose and repair deficiencies with equipment, ensuring minimal downtime
- Confer with Chief Engineer on job order requests, procurement of parts & tools, and make repairs to equipment
- Isolate and lock out equipment to support/perform maintenance activities
- Perform general building repairs including preventative maintenance activities
- Liaise with TSSA and other government agencies
- Ensure compliance with all applicable regulations and standard operating procedures
- Ensure a safe and clean work environment in accordance with the Occupational Health and Safety Act
- Represent St. Augustine's in a positive manner, ensuring all interactions with external parties reflect well on the Seminary and Archdiocese of Toronto
- Respond to emergency on-call situations
- All other duties as assigned by the Chief Engineer

Experience and General Requirements

- Must possess and maintain a current Certificate of Qualification as an Operating Engineer Third Class or better, in accordance with Ontario Reg. 219/01 as amended
- Ability to work outside normal working hours including weekends, nights, and to report to call-outs & emergency situations
- Valid full driver's license and access to a vehicle for travel to and from sites
- Prior knowledge of Johnson Controls Metasys BAS, HTS BAS, Unilux boilers, and/or Weishaupt burners an asset
- Comfort and adaptability to working with and for priests and seminarians
- Fluent English with professional verbal and written communication skills
- A criminal background check will be required of the successful applicant
- This is an on-site position where the employee is expected to commute daily

Benefits

- Three weeks of vacation & 12 paid sick days per calendar year
- Defined Benefit pension plan after 3 months with a 1%, 2%, or 5% contribution match
- Group benefits plan after 3 months (Health, Dental, Life Insurance, Travel Medical Insurance, Long-Term Disability and Employee Financial Assistance Program)
- Lunch available on-site

About St. Augustine's Seminary

St. Augustine's Seminary of Toronto is the Major Seminary of the Roman Catholic Archdiocese of Toronto. Its primary mission is the formation of candidates for ordained priesthood in the Catholic Church. The Seminary is also mandated to form men and women aspiring to other ministries in the Church.

The Seminary's mission is undertaken in the context of committed ecumenical engagement as a founding member of the Toronto School of Theology, affiliated with the University of Toronto.

Those wishing to be considered should submit their resume and cover letter in MS Word or PDF format to **Abraham George, Director of Operations & Chief Engineer** at abraham.george@utoronto.ca

Deadline for receipt of applications is **5pm on Wednesday, July 23, 2025.**

We thank all applicants, however, only those selected for an interview will be contacted.

In compliance with the Accessibility for Ontarians with Disabilities Act (AODA), St. Augustine's Seminary of Toronto and the Archdiocese of Toronto provides reasonable accommodations to individuals with disabilities. If contacted for an interview, applicants should make any accommodation needs known at that time.